19 JUL 1982

MEMORANDUM FOR: Executive Director

FROM : Deputy Director of Central Intelligence

SUBJECT : Annuitants

REFERENCE : ExDir Memo to D/Personnel, Same Subject,

dated 9 February 1982

- 1. In the referenced I acknowledged the great use we have made of our annuitants but stated that as a general rule, I consider hiring annuitants an aberration in personnel management. I accordingly asked the Director of Personnel to review annuitants under contract every six months to ensure they were essential to executing our mission.
- 2. My goal was and is to reduce if not eliminate annuitants under contract when our needs permit us to do so. I continue to fear that the buddy system prevails and that no one really scrutinizes the benefits derived from annuitants under contract. I say all this with full respect for the significant contributions of many of our annuitants.
- 3. I would like you to pick up the cudgel on this one and ride herd to ensure that meaningful semi-annual reviews take place, beginning in August if they have not already.

